MOZAMBIK

Pearls

Task ref# 21342

Date 25-10-2025

Type of task Store Evaluation

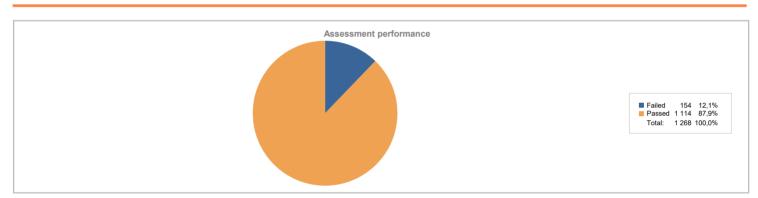
Completed by Mozambik, Dean

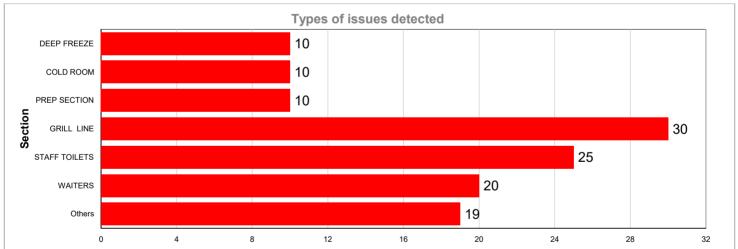
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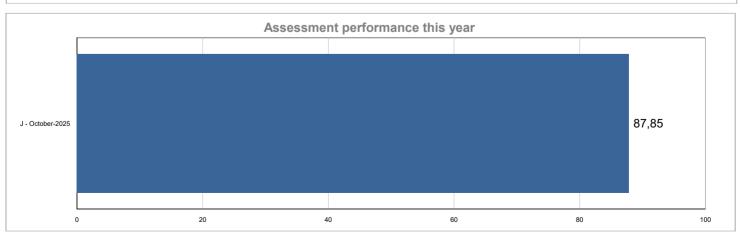
Distance traveled -250500 km

Time taken 12807 mins

Collector Operations Managers
Score 1114/1268 (88%)







Responses to inspection points

DEEP FREEZE

Statement	Comment	Weight	Result	Critical
Stock rotation F.I.F.O (first in first out)		10 / 10		*
Defrosted and cleaned once a week		5/5		
Correct labeling and dating		0/5		
Storage of all products to be done according to Health Standard Photo 1		0/5		
Temperature to be between -18°C and -20°C (depending on defrost cycle)		5/5		*
Complete cleanliness shelves / floor / plastic curtain / walls / handles / fan		5/5		
Checklist filled in with date and time and signature		5/5		*
coring		30 / 40		
Critical deviations (*)		0		

- Critical deviations (*)

= Total 30

COLD ROOM

Statement	Comment	Weight	Result	Critical
Stock rotation F.I.F.O (first in first out)		10 / 10		*
Correct labeling and dating		0/5		
Storage of all products to be done according to Health Standard Photo 1	Raw and cooked chicken not covered	0/5		
Correct temp - 2c to 7c (dependent on defrost cycle)		5 / 5		
Complete cleanliness shelves / floor / plastic curtain / walls / handles / fans		5/5		
Checklist filled in with date and time and signature		5/5		*

25 / 35 Scoring

0 - Critical deviations (*)

STOREROOM

Statement	Comment	Weight	Result	Critical
Stock rotation F.I.F.O (first in first out)		10 / 10		*
Correct labeling and dating		5 / 5		
Storage of all products according to health Standard - Chemicals stored separately		5 / 5		
Complete cleanliness shelves / floor / walls		5/5		
Sooring		25 / 25		

Scoring 25 / 25

- Critical deviations (*)

= Total 25

DELI SECTION

Statement	Comment	Weight	Result	Critical
Fridges clean, correct temperature 2c to 7c (dependent on defrost cycle), working, handles and seals unbroken		5/5		
Recipes for salads and desserts followed		5/5		
Cleanliness of areas		5/5		
Deli Equipment in working order		5/5		
Food stored correctly after preparation eg: lettuce, coconut rice etc		5 / 5		
Stock rotation F.I.F.O (first in first out)		10 / 10		*

Scoring 35 / 35

- Critical deviations (*)

PREP SECTION

tatement	Comment	Weight	Result Critical
Shelving neat,clean and organized		5/5	
Fridges clean, correct temperature 2c to 7c (dependent on defrost cycle), working, handles and seals unbroken		5/5	
Colour coded cutting boards stored correctly		10 / 10	*
Are products defrosted and stored correctly after production?		5/5	
Any rusting or broken tables and legs?		5/5	
Portion scale calibrated, working and clean		10 / 10	*
All prep and portions sheets in use and filled in, and email to R&D?		10 / 10	*
Platform scale working and clean		5/5	
Portion size (kg): Cheese		0/5	
Photo 1			
Photo <u>2</u>			
Photo 3			
Portion size (kg): Calamari tubes		0/5	
Photo <u>1</u>			
Portion size (kg): Calamari heads		5/ 5	
Photo 1			
Photo 2			
Photo <u>3</u>			
Portion size (kg): Ribs		5/ 5	
Photo <u>1</u>			
Portion size (kg): Chicken livers		5/5	
Photo <u>1</u>			
Portion size (kg): Chicken fillets		5/5	
Photo <u>1</u>			
Stock rotation F.I.F.O (first in first out)		10 / 10	*

Scoring 85 / 95
- Critical deviations (*)

= Total 85

SCULLERY/DISHWASHER

Statement	Comment	Weight	Result	Critical
Cleanliness of section and equipment		5/5		
Cutting boards, pots, cutlery and crockery stacked correctly		5/5		
No leaking plumbing		5/5		
Correct use of chemicals and all staff to be trained by supplier on usage and safety		5 / 5		
Hand santizer / hand soap / hand paper / bin available		5 / 5		
Grease traps cleaned daily.		5/5		
All equipment working, dishwasher, taps, hose.		5/5		
Bin area clean		5/5		

Scoring 40 / 40

- Critical deviations (*)

GRILL LINE

tatement	Comment	Weight Re	sult Critica
Fridges clean, correct temperature 2c to 7c (dependent on defrost cycle), working, handles and seals unbroken Photo 1	Fridge Seals dirty	0/5	
Flat top and gas lines clean, burners and valves working, heat shield and base tray in good condition		10 / 10	
Open Flame grill clean and stones changed twice a month, and burners and valves working correctly		10 / 10	
Chip Fryer clean, drained daily and working - thermostat checked		10 / 10	
Oil quality as per spec		10 / 10	
Following Moz cooking procedure		10 / 10	*
Salamander and frame clean, all heat elements working		5/5	
All serving plates and platters clean and stacked correctly		5/5	
Co-ordinating area cleaned and clear of clutter		5/5	
Gas boiling table / Inductions clean and all burners and valves working correctly Photo 1	Plastic on the boiler table	0/10	
Extraction system and canopy working (incl lights), cleaned daily including filters		15 / 15	
Extraction professionally cleaned - record last date		10 / 10	
Chips, Rice and Veg freshness		10 / 10	
Cleanliness of light switches and isolators		5/5	
General cleanliness of floors, walls, ceilings, skirting and rubbish area		5 /5	
No broken wall or floor tiles		5/5	
Electrical compliance loose wires, fixtures, etc.		5/5	
Correct Mozambik uniform regulations must be adhered to		10 / 10	

GRILL LINE

Statement	Comment	Weight	Result	Critical
Plates Unchipped, Moz Spec Photo <u>1</u>	Not spec plates	0/5		*
Oven in working order and clean Photo 1	Wrong size oven trays , angle will cause marinade to run down one side and burn or dry out chicken	0 / 10		*
Ask Kitchen how to cook chicken from the start		10 / 10		

Scoring 140 / 170

- Critical deviations (*)

= Total

CHICKEN / MEAT / SEAFOOD PRODUCTS

Statement	Comment	Weight	Result	Critical
Correct Mozambik specifications		10 / 10		*
Mozambik approved suppliers in use only		10 / 10		*
Control stock levels		5/5		*
Any sauces OFF / SOUR		5 / 5		*
Is the store buying 26% of stock from DC according to Store turnover sheet?	26	30 / 30		*

Scoring 60 / 60

- Critical deviations (*)

= Total 60

FIRST AID KIT

Statement	Comment	Weight	Result	Critical
A fully equipped first aid kit must be present in stores		10 / 10		
First Aid officer on duty		10 / 10		

Scoring 20 / 20

- Critical deviations (*)

FIRE EXTINGUISHERS/FIRE BLANKETS

Statement	Comment	Weight	Result	Critical
Fire extinguishers must be wall mounted		10 / 10		
Fire extinguishers are readily accessible, fully charged and regularly inspected / record inspection date		10 / 10		*
Fire Blankets must be wall mounted in grill area for easy access		10 / 10		
Scoring		30 / 30		
- Critical deviations (*)		0		

30

0

HYGIENE REGIME

= Total

Statement	Comment	Weight	Result	Critical
Color coded mops must be used for FOH and BOH and TOILETS. Photo 1	Cross contaminating mops buckets	0/5		
Must be stored correctly - upright position on a hanging rack		5/5		
Must be sanitized over night		5/5		
Each section to have correct color coded equipment		5/5		
Bucket of soap water to be available in relevant areas, with relevant cloths		5/5		
All cloths must be clean, sanitized and color coded in relevant areas		5/5		

Scoring 25 / 30

- Critical deviations (*)

TOILETS: WHERE APPLICABLE

Statement	Comment	Weight Re	sult Critical
Clean and well maintained		5/5	
Fresh odor		5/5	
Toilet paper, hand toweling, soap and santizer		5/5	
She bins in place		5/5	
Extra effort in making bathrooms more pretty/ user friendly.		5/5	
Toilet cleaning checklist completed and filed	Need new checklist board	10 / 10	
Baby change stations,clean and operational		5/5	
Scoring	ı	40 / 40	
· Critical deviations (*)		0	

40

STAFF TOILETS

= Total

Statement	Comment	Weight	Result	Critical
Clean and well maintained	No toilet seat	0/5		
Photo <u>1</u>				
Fresh odor		5/5		
Toilet paper, hand toweling, hand soap and santizer	No toilet paper	0 / 10		
Photo <u>1</u>				
She bins in place		5/5		
Toilet cleaning checklist completed and filed		0/5		
Toilet seat present		0/5		
Photo 1				

Scoring 10 / 35

- Critical deviations (*) 0

= Total 10

STAFF LOCKER ROOM

Statement	Comment	Weight	Result	Critical
Cleanliness		5/5		
Odour		5/5		
Neat		5/5		
Boots stored correctly and sanitized		5/5		
Scoring		20 / 20		

- Critical deviations (*)

= Total 20

SIGNAGE, EXTERIOR AND ENTRANCE

Statement	Comment	Weight	Result	Critical
Signage - Illumination and general cleanliness and condition		5/5		*
General cleanliness of outside area conditon of furniture		5/5		
Spec Furniture		5/5		

Scoring 15 / 15

- Critical deviations (*)

SEATING AREA / MENUS / CONDIMENTS

Statement	Comment	Weight	Result	Critical
Paint work, ceiling boards		5/5		
Cleanliness of walls, air ducts etc		5/5		
Lighting - all working		5/5		
All gold Tomato sauce bottles clean and in good condition		5/5		
Correct Condiment baskets clean workable and packed correctly (santizer bottle, salt, pepper, wetwipes, peri peri sauce)		10 / 10		
Menus up to date and clean		5/5		
Menu boards professionally done, neat, illuminated		5/5		
Correct Serviette Dispensers on the tables filled, good condition, not cracked and clean		10 / 10		
TV working and clean		5/5		
coring	1	55 / 55		
Critical deviations (*)		0		

MARKETING / P.O.S.

= Total

Statement	Comment	Weight	Result	Critical
Moz Spec A frames in use, National / Regional Promo material displayed		5/5		
Correct marketing material in Serviette dispensers, Posters Moz approved Spec		5 / 5		
In-house specials material Moz spec		5/5		
Correct Moz Spec Take Away Containers, Carry bags and stickers been used		5/5		*
If HO promo running only HO promo on tables		5/5		
Snapper frames wall mounted		5/5		

55

0

Scoring 30 / 30

- Critical deviations (*)

RECEPTION COUNTER/PLANTS/BINS

Statement	Comment	Weight	Result	Critical
Pots and plants clean (dust and cigarette butts free)		5/5		
Bins odour free and clean, with lids and refuse bag in		5 / 5		
Front counter clean and uncluttered		10 / 10		*
Scoring	•	20 / 20		

0 - Critical deviations (*)

= Total 20

WAITER STATIONS/CUTLERY/CROCKERY

Statement	Comment	Weight	Result	Critical
Waiter station - Clean, drawers and cupboards neat, Cutlery trays clean		5/5		
Welcome Peanut Cone and Sweets Moz Spec available		10 / 10		*
Kids colouring in sheets and crayons available		5/5		

Scoring 20 / 20

0 - Critical deviations (*)

= Total 20

TELEPHONE AND COMPUTER

Statement	Comment	Weight	Result	Critical
Latest Moz GAAP / Pilot software version in use updated on the cloud and stock control captured		10 / 10		*
Moz Email account activated and checked		5 / 5		
Emergency Telephones number near the phone		5/5		
Telephone and Wifi in working order		10 / 10		

30 / 30 Scoring

0 - Critical deviations (*)

MANAGERS

Statement	Comment	Weight	Result	Critical
Compliance to Mozambik uniform regulations - clean shirt, jeans, dark shoes.		10 / 10		*
Compliance to hygiene regulations, hair neat, nails clean - no jewellery		5 / 5		
Manager involved in running of floor FOH, vibing with customers and staff and running BOH		10 / 10		
Scoring	·	25 / 25		

Scoring 25 / 25

- Critical deviations (*)

= Total 25

WAITERS

Statement	Comment	Weight	Result	Critical
Compliance to Mozambik uniform regulations - clean shirt, jeans, dark shoes and aprons		5/5		
Compliance to hygiene regulations, hair neat, nails clean - no jewellery		10 / 10		
Waiter's cloths - must be 2, worn on belt/apron, not shoulder		10 / 10		
Waiting staff introduced themselves to tables - Using Bom Dia Greeting - Good day	Not greeting at the door correctly	0/10		
Waiters writing on the table paper runner: name and manager name		0 / 10		*
Waiters Tools check - Waiters friend , Orderbooks, 3 pens and 2 dish cloths, lighter, cash float all available		10 / 10		

Scoring 35 / 55

- Critical deviations (*)

BAR

tatement	Comment	Weight	Result	Critical
Clean, merchandised and stocked according to standards		5/5		
Blender, blender jugs and Ice well clean, working		5/5		
Coffee machines / grinder clean, working		5/5		
Has the barman/barlady been for full Barista training		10 / 10		
Glasses and crockery clean, unchipped and unstained		10 / 10		
Bar area and equipment (incl printers) clean and tidy		10 / 10		
Glasses and crockery Moz spec		10 / 10		*
Great cup of coffee?	Unfortunately can't try due to dental procedure	5/5		
Ice machine / chest freezer in working order and clean		5/5		
Stock rotation F.I.F.O (first in first out)		10 / 10		*
Underbar fridges clean, correct temperature 2°C to 7°C (dependent on defrost cycle), working, handles and seals not broken		10 / 10		
Standup fridges in working order? Are the decals over lightbox and advertising in place?		10 / 10		
coring	ı	95 / 95		

Scoring 95 / 95

- Critical deviations (*)

WELCOME / CUSTOMER RECEPTION / REQUESTS

Statement	Comment	Weight	Result	Critical
Customer acknowledged immediately on entering store		10 / 10		
Specified music being played and at correct sound levels		10 / 10		
Customer must be escorted to table		5 / 5		
Farewell and thanked by staff/management on way out		5/5		
0		20 / 20		

Scoring 30 / 30

- Critical deviations (*)

= Total 30

TABLE SERVICE

Statement	Comment	Weight	Result	Critical
Menus - removed from table, on placing order		10 / 10		
Beverages - tray used, drinks opened and poured half full		10 / 10		
Wine service - label presented, taster poured, ice bucket delivered	None viewed during evaluation , waiters asked and confirmed correct serving	10 / 10		
Tables wiped down during service - water and food residue		10 / 10		
Handling of plates, platters - nicely placed, warning of hot plates, 1 cloth per plate		10 / 10		
Ashtrays - cleared appropriately (if appropriate)		10 / 10		
Table cleared of all dirty cutlery and crockery before bill presented		10 / 10		
Bill presentation - Clean bill folder,Pen, Moz mints, Wrapped toothpicks, Correct change, Correct bill, Thank you note		10 / 10		
Waiters to be knowledgeable of all menu items,Menu knowledge – questions/queries satisfactorily answered – Question on in store specials		20 / 20		*

Scoring 100 / 100

- Critical deviations (*)

KIDS SECTION (WHERE APPLICABLE)

Statement	Comment	Weight Result Critica
Play area clean and no broken equipment (if applicable) Photo 1	Awning is dirty	0/5
Child Minder present (if applicable)	No child minder	0/5
Play area well equipped		5/5
Cooring		5/15

Scoring 5 / 15

- Critical deviations (*)

= Total 5

LEGAL REQUIREMENTS (MONTHLY)

Statement	Comment	Weight	Result	Critical
Generator in Working Order and Serviced		5/5		
Proof of pest control services		5/5		
Financial information submitted to Mozambik head office by 10th of each month - SALES ANALYSIS - GP's		20 / 20		*
Latest Updated - OPS Manual and Recipe Card Booklets		5 / 5		*
Are the disclaimers visible in the following areas - Kids Play Area, Peanut & Food allegies / General by the front door		5/5		

Scoring 40 / 40

- Critical deviations (*)

LEGAL REQUIREMENTS (STAFF)

Statement	Comment	Weight Result	Critical
Disciplinary procedures been followed, evidence that any warnings / disciplinary action is being kept and done according to law		5/5	
Waiters meeting must have taken place and recorded - File present		5/5	
Contracts - File with all employee details / ID COPY, WORK PERMITS / addresses / contact number / emergency contact		10 / 10	*
Time in Attendance		2/2	
PAYE and UIF		2/2	
Funeral Policies (if applicable)	No funeral policies	0/2	
COIDA Certificate (Compensation for Occupational Injuries and Diseases Act)		5/5	
Scoring		29 / 31	
Critical deviations (*)		0	
: Total		29	

LEGAL REQUIREMENTS (LEGAL)

= Grand total

Statement	Comment	Weight	Result	Critica
Liquor License Section 19/23		2/2		
Certificate of Acceptability		2/2		
Fire Certificate		2/2		
Gas Certificate		2/2		
Electrical Compliance		2/2		
Trade License		2/2		
Certificate of Occupancy		2/2		
TV License		0/2		
SAMPRO / SAMPRA		2/2		
VAT Registration		2/2		
Basic Conditions of Employment Act		2/2		
First Aid Training Certificates		5/5		*
Certificate of Safe Oil Disposal		5/5		
coring		30 / 32		
Critical deviations (*)		0		
Total		30		
verall score		1144 / 1268		
Total critical deviations		30		

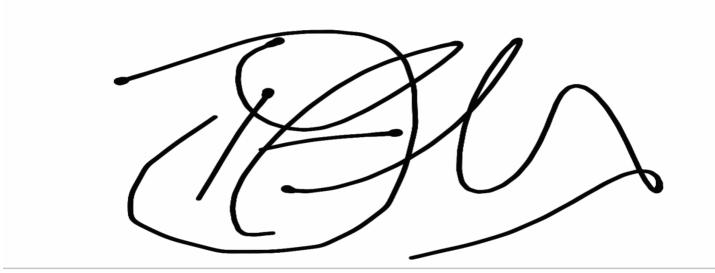
1114

Odometers



Signature(s)

Operations Signed: 24/10/2025 09:22:22



Store Manager Signed: 24/10/2025 09:22:28

